



BARTENDER

PARTYMAN CATERING CORE VALUES

Happiness | Creativity & Innovation | Teamwork
Authenticity & Care | Work Ethic | Respect & Honesty

SKILLS FOR SUCCESS

- Understands and demonstrates Partyman's Core Values
- Customer service-focused
- Team member
- Ability to handle a high volume of customers and fast-paced environments
- Honesty and integrity
- Interpersonal and communication skills

JOB DESCRIPTION

The Bartenders set up, prepare, and serve beverages to guests. They work very closely with Lead Servers to provide guests with an exceptional experience and are a key member of the execution and breakdown of events.

PRIMARY DUTIES & RESPONSIBILITIES

- Greet customers and respond to inquiries in a prompt, polite, professional fashion.
- Ensure clean and organized bar equipment and working areas.
- Arrange bottles, equipment, and layout into attractive and functional displays.
- Knowledge of all alcoholic and non-alcoholic beverages.
- Serve beverages professionally and quickly in accordance with Partyman set standards and recipes.
- Take direction from supervisors and Lead Servers to ensure flawless customer service.
- Comply with all health, safety, and hygiene standards and policies.
- Attempt to limit problems related to customers' excessive drinking following suggested processes.
- Check identification of customers to verify legal drinking age when in question.
- Break down and clean up the bar both onsite and at PMHQ.
- Anticipate and address customers' concerns in a quick, friendly manner.

OCCASIONAL OTHER DUTIES MAY INCLUDE

- Support other event related work when time permits.

JOB REQUIREMENTS

Last Updated 04/22/2024 JS

Education

- High School diploma or GED.

Experience

- Basic food industry experience is preferred.

Skills

- General knowledge of mixology is preferred.
- Effective communication skills, including writing, speaking, and interpersonal communication.

Physical

- Standing, walking, bending, and lifting throughout the shift.
- Ability to lift up to 25 lbs frequently and independently.
- Safely lift 100 lbs occasionally working with another team member.

Other

- Minimum age requirement of 18 years.
- Valid Driver's license and/or reliable transportation to work.
- TIPS or ServSafe certification is preferred but not required.

SCHEDULE REQUIREMENTS

- Serving staff training prior to Bartender position.
- Schedule will fluctuate seasonally and based on event bookings.
- Weekend and late night availability are required.
- Occasional holiday availability.

COMPENSATION

Pay

- Range from \$15.50 to \$17.00/hour based on experience.
- Average additional tips for Bartenders in 2023 was over \$7.00/hour. Tipping varies from event to event, no guarantee for every event worked.
- Observed Holiday Pay.

Benefits

- 50% health, dental, and vision coverage reimbursement of a single plan.
- Up to 4% 401k retirement match.
- NYS Paid Sick Leave.
- Paid holidays.

COMPANY CULTURE

- Monthly team building events, team lunch, and "Cheers & Chill".
- Reward and anniversary milestones.
- Employee scholarship.

EMPLOYEE REVIEWS

- First review to occur 30-60 days after employment inception.
- Thereafter every six months during the Nov/Dec time period and Jul/Aug time period.
- Improvement plans and interventions as needed.